



Social Protection Reform Project
中国-欧盟社会保障改革项目

Component 3 Study Visit

***The Ministry of Labour and Social Affairs, its
responsibilities and subordinate authorities***

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- ✓ Basic facts of the Czech Republic
- ✓ Main responsibilities of the Ministry of Labour and Social Affairs
 - The field of labour
 - Social benefits
 - Social services, social work
 - Other tasks of the Ministry

- ✓ Subordinate authorities
 - Czech Social Security Administration
 - Labour Office of the Czech Republic
 - Other authorities

- ✓ Population 10.5 million
- ✓ Great Czech majority
- ✓ Geographically compact territory, no enclaves
- ➔ Many policies implemented by the state administration and not by the regions or municipalities

Responsibilities in Labour Area

- ✓ Promotion of employment (active labour market policy)
- ✓ Assistance to the unemployed (unemployment benefits)
- ✓ Preparation of labour law, social legislation
- ✓ Working conditions, occupational safety and health
- ✓ Employment of foreigners
- ✓ Labour inspection

Social Benefits

- ✓ Contributory (social insurance) and non-contributory (social assistance)
- ✓ Contributory: pension insurance (old-age, disability and survivors' pensions), sickness insurance (wage compensation).
- ✓ Non-contributory: Family benefits, Social Assistance benefits, benefits for people with disabilities, foster benefits.
- ✓ Unemployment benefits

Social Services and Social Work

- ✓ Ministry sets the policy, rules, standards and methodology as well as funding which covers large part of the costs (but not all). Implementation is through regional authorities and municipalities (i.e. self-government) and the non-governmental sector

Other tasks

- ✓ Family policy
- ✓ Legal Protection of the Child
- ✓ People with disabilities
- ✓ Elderly
- ✓ Social inclusion of the minorities
- ✓ Equal opportunities of women and men

Czech Social Security Administration

- ✓ Central body collecting the social insurance contributions
- ✓ Also pays the contributory benefits, incl. the decision-making (i.e. you apply at this authority)
- ✓ Medical assessment service (also for other authorities)
- ✓ Large employer itself (over 8000 employees)

Labour Office of the Czech Republic

- ✓ Implementation of the labour market policy
- ✓ Works with the unemployed (passive and active measures)
- ✓ Job mediation (placement)
- ✓ Authority in charge of all non-contributory benefits (collecting of applications, decision-making, payment of the benefits).
- ✓ The largest institution under the umbrella of the MoLSA (over 11 000 employees)

Other Authorities:

- State Labour Inspection Office
- Office for International Legal Protection of Children
- Research institute of Labour and Social Affairs
- 5 Social care institutions

In total, ca 20,000 employees.

Thank you



Thank you for your attention